

Is The Bell Tolling For Umbrella Companies?

Following November's Autumn Statement, The Chancellor confirmed that the government will restrict tax relief on Travel & Subsistence expenses for workers engaged through an employment intermediary, such as an Umbrella company or a Personal Service Company (the Limited Companies that many workers contract through). This is set to become law in April 2016.

Individuals working through employment intermediaries (umbrella providers) will not be allowed to claim tax relief on their T&S expenses, where the worker is under supervision, direction or control (SDC) in the manner in which they carry out the work. Individuals that work through a personal service company will not be allowed to claim tax relief on their T&S



expenses where the intermediaries legislation (IR35) applies, and they are not deemed as genuinely self-employed. End clients and recruitment companies will be potentially liable for a worker's unpaid tax on T&S expenses.

Exponents of intermediary companies will complain that contractors will be less willing to travel to fulfil assignments but inevitably a sector which markets tax avoidance to normal workers was always going to

attract the attention of the tax authorities.

While umbrella companies may continue as a payroll provider, the loss of the tax manipulation advantage, workers will be looking a lot more closely at what they are being charged in admin fees, just to receive their wages.

Catch 22 has never used or promoted the use of such organisations. We have always, and will continue to, pay PAYE directly through our company. If you, as a user of temporary staff, have any doubts at all about how your staff are being remunerated, please feel free to ask us about minimising the impact of these changes and reducing your admin commitment. We are here to help wherever we can.

Charity Quiz Night promises to be a Cracker!

One of the highlights of the year for many of our clients and friends is the Annual Charity Pub Quiz Night. It's a chance to put winter behind us and say thanks to teams of work colleagues for their efforts over the previous



few months. This year, the big date is Tuesday 1st March and we'll be back in Foster Lane, St Pauls, at the newly refurbished Bottlescruce.

Current champions, the All Stars, will be back to defend their title but they can be sure of some strong opposition. In past years we have been lucky enough to have the legendary Nicholas Parsons set questions and this year Chris Tarrant will be doing the same. Both are former Presidents of the Lord's Taverners, the children's charity that we will be supporting



on the night. Teams of up to 8 people are welcome and, with limited space, it's advisable to book your place early. For full details and reservations, contact don@c22.co.uk or call 020 7220 8900 - Don't miss out!

Providing Quality People

catch

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Driver Shortage?

Try the C22 V&M

The holiday season has highlighted the stark lack of available HGV drivers in the market. Here at Catch 22 we offer a reliable, flexible and value for money Van & Man service throughout the year. We can also add as many porters as you need to get the job done. Call us for full details - here to help.



Action Man Nick Hits The Streets

London Branch Manager Nick Moore will be strapping on the trainers to take part in the Virgin London Marathon next April. He'll be part of a team of runners raising funds for the Lord's Taverners to give children, particularly those disadvantaged or disabled, a sporting chance. Nick's in hard training for his first 26 miler, even over the Christmas period. Please help him at <https://mydonate.bt.com/fundraisers/nickmoore6>

Moving?

Need Muscle?

Catch 22 has long been the first choice for help in a hurry. So if you're planning an office move or relocation in the New Year, talk to us about your staffing needs. We supply porters and equipment to make the upheaval go as smoothly as possible and maintenance people to keep the minor issues to a minimum.

One London Number

We now have a single phone number for the London office. Please use **020 7220 8900** to contact our London office. Leeds numbers remain unchanged.



C22 News Snippets

Catch 22 has long been noted for supplying staff into out of the ordinary assignments. We've sent people onto TV programmes, moved furniture at Buckingham Palace, supplied firewatchers for rooftops in the City. We'd like to hear your strangest job and will publish the best ones in the next issue of newsCatcher.

Long-time friend and C22 cricketer Ben Watson has beaten off all the competition to win this year's Sporting Potty accolade. The competition to predict the outcome of sports events has been running for more than 20 years and Ben is the first Australian winner we've had, so many congratulations to him. We'll feature a picture in the next issue of newsCatcher

And finally, Scott Linnen, Leeds Branch consultant, sits proudly atop the C22 Fantasy Football League this Christmas. There is a strong rumour that he has found a way to transfer players after matches have been played! Make the most of it, Scott, there's a long way to go till the end of the season!



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