

REC promotes Good Recruitment Campaign

The Recruitment & Employment Confederation (REC) has unveiled The Good Recruitment Campaign, an initiative designed to encourage organisations to become as successful as possible in the attraction, selection and hiring of people. The campaign, created by businesses for businesses, exists to promote the critical importance that good recruitment practice plays in organisational success.

Key to the success of the Campaign is the Good Recruitment Charter. The Charter has nine aspirational statements that reflect good recruitment practice. This has been developed by employers and business bodies represented on the REC's Employers' Advisory Panel. The REC is encouraging employers to sign up to the Charter to demonstrate their commitment to recruitment and resourcing good practice. The



Resourcing
the *right way*

Charter is supported by comprehensive Guidance, which articulates in detail each principle and signposts users to resources that can help them implement good recruitment within their organisation.

This guidance has been developed to assist both those who are considering signing up to the Charter and those who have already committed but want to explore the principles in more depth. Further information can be found within the GRC online hub but can only be viewed by those that have offi-

cially signed up to the Charter. In order to help signatories integrate the Good Recruitment Charter as part of their framework, the REC has developed a toolkit.

This toolkit will give each signatory the guidance they need to deploy amongst line managers and gain support from peers. The kits consist of a suite of presentation slides articulating the business case for the campaign, "in a nutshell" check-lists for each principle plus a balanced scorecard of metrics, which organisations can use to measure their progress, will be added to the kits.

Organisations can position themselves as an employer of choice and improve processes and systems in order to create a better candidate experience. <http://bit.ly/lqn049b>

DNA of a Successful FM Explained

The BIFM's People Management Special Interest Group has announced the date of its second annual DNA of a Successful Facilities Manager event, taking place at 6pm on Monday 17 November at the Royal College of Obstetricians and Gynaecologists in Regents Park, London.

Sponsored by Graysons Restaurants and BTFS, the launch builds on the success of last year's DNA event, which was attended by more than 100 FM professionals including ten of the 13 past winners of the BIFM FM of the Year

Award. This year's DNA event sees a keynote presentation from Chris Newton, Facilities Management Director at Mitie and newly crowned FM of the Year at the BIFM Awards 2014, in his first public appearance since winning the coveted award.

BIFM Awards Chair of Judges Steve Gladwin describes Chris Newton's achievement as "an exceptionally tough award to win. We're looking at the top individuals in a huge sector so the criteria that we set and the standards we are looking for are extremely

high." BIFM Chair Julie Kortens, herself a past winner of the BIFM FM of the Year Award, is enthusiastic about the DNA event: "As well as being informative, last year's event was great fun, and it was a pleasure to see so many past winners together in one place. There was a real buzz in the room, and a sense that everyone was there to pass on their experience to help others."

To secure a reservation for this event, visit <http://bit.ly/1DffX82> or go to the Events Section of the BIFM website www.bifm.org.uk

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Nick displays his Gray matter!



Making his Sporting Potty debut, young Nick Gray galloped away with our World Cup-themed competition for 2014, correctly predicting a German victory and naming both finalists. Nick is off to Nottingham Uni this autumn to read physics - we wish him all the best for his degree studies.

Charity Quiz 2015 diary date

The 16th annual Catch 22 Charity Quiz Night will take place on Tuesday 3rd March 2015 at The Foster Project, close to St Pauls. Our reigning champions, the Walton Hoppers, will be hoping to make it a third win in four years but they will face strong opposition. Contact don@c22.co.uk for further details.

One London Number

Over the next few months, we will be phasing out our old London numbers. Please use **020 7220 8900** to contact our London office. Leeds numbers remain unchanged.

10th Charity Challenge

The Catch 22 Charity Challenge will reach a milestone in 2015 with the celebration of our 10th Challenge. Beginning with The 3 Peaks in 1997, we've been climbing and trekking for charity every other year in all parts of the country. Highlights have included the Welsh 3000s, the Cornish Coastline and Hadrians Wall. Plans for the 2015 Challenge are well under way with the Peak District providing the backdrop

over the weekend 1st to 3rd May. The course of approx. 50 miles can be completed over two or three days, depending upon your ability. Full details of the event will be published early in the New Year but be sure to put the dates in your diary now - it's a mustn't miss occasion, even if you're only along for the social side of proceedings. In the meantime if you want more details, mail vince@c22.co.uk

C22 News Snippets

Compliance to the fore

Catch 22 has recently been successful in achieving safety accreditation from both Safe Contractor and Contractor Plus. We have also successfully passed the REC Audit process that every member agency has to undergo at two year intervals to retain membership.

Move completed

The London branch of Catch 22 has now relocated a short distance to new accommodation in Laurence Pountney Hill. Apart from the new address (given above) all other contact details remain the same. The nearest Tube station is Cannon Street or a short walk from Monument.

Welcome Abbie

Catch 22's London branch has recently welcomed Abbie Davis as a Controller to work alongside Nick Moore and Coral Parker. Abbie will have specific responsibility for the Cleaning division, traditionally a strong business area within the organisation. We wish her very well.



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Compiled and Edited by Don Searle © Catch 22 Oct 2014

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