

# newsCatcher



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January 2019

PROVIDING QUALITY PEOPLE

## Recruiters' Opinions Divided over Brexit

Recruitment, like most other industry sectors, is trying to form a plan to cope with whatever outcome that Brexit might throw at it. As the government argues with itself and the other parties on how a plan for withdrawal should look, the availability of migrant staff looks as shaky as it has ever done and even EU citizens who have been in the UK for years are feeling under threat. Employment minister Alok Sharma recently warned that a 'disorderly' Brexit posed a real risk to the UK's labour market and REC CEO Neil Carberry warned a no-deal Brexit would do real damage to British businesses, adding it wasn't "a tolerable way forward".

Long-term economic forecasts predict that UK growth would be reduced by up to 8% in a no deal scenario. However, the OECD also said, on voting to



leave in the referendum, that our economy would collapse by 5% and shed 750,000 jobs. In fact, the economy grew by 1.8% and 800,000 jobs were added, although the way employment fig-

ures are now measured, this figure raises many suspicious eyebrows.

What is certain though is that recruiters will have to develop a far stronger approach to finding, developing and retaining candidate talent if they are to succeed in what may become a much more unsure market. It is entirely possible that the UK will face a skills shortage in the near future. Recruiters therefore need to sit down with their clients and discuss with them the key skills they expect to be recruiting for in the next few years in order to get a head start in building a pool of talent that fits the bill. That includes having serious conversations about the remuneration and benefits needed to attract the right candidate.



## Happy 20th to our Annual Charity Quiz

Widely acknowledged as one of the best nights out in the calendar, the Catch 22 Quiz Night, in aid of the Lord's Taverners, will take place on Tuesday 26th February at the Bottlescrue, Foster Lane, near St Paul's tube station. We'll be joined once again by the irrepressible Nicholas Parsons CBE for what promises to be the best event of the year so far.



It's a great way to reward your team or get together with friends and put your wits to the test. We are delighted to support the fantastic work of the Taverners

with disadvantaged young people. So, get your team of up to 8 people together and drop a line to [don@c22.co.uk](mailto:don@c22.co.uk) or call 07850 098912 for full details - it's a not to be missed night out with food, drink, quiz entertainment and great company!



**LORD'S TAVERNERS**  
Giving young people a sporting chance

## Iceland a Hit with the Catch Team

After a successful year, down to hard work and commitment, the Catch 22 team managed to reach some rigorous business and financial targets and secure a reward of a weekend in Iceland recently.



The Blue Lagoon is a must-see on any trip to Iceland. Sitting in 38 degree water, watching the sun rise over the surrounding hills at 10.30 in the morning was a surreal and wonderful experience enjoyed by all.

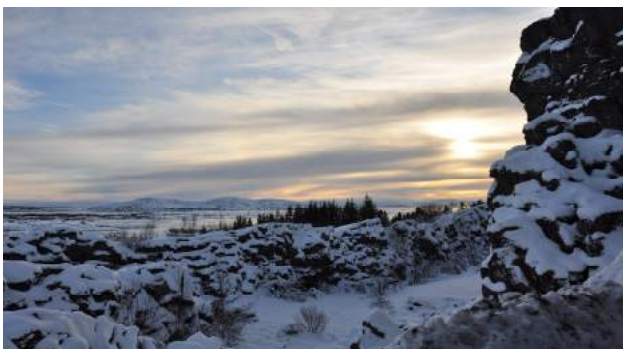
Chasing the best place to see the lights, we stopped several times and peered upwards, with snow up to the knees and temperatures of -20 degrees. The night sky was truly spectacular, due to the lack of light pollution.

Stops at the ancient open-air parliament, the meeting of American and Eurasian tectonic plates, the breathtaking Gullfoss waterfall and the nearby geysers, were all highlights of the Golden Circle tour, along with our 79 year old driver guide who had a view on everything!



For an island of only 350,000 inhabitants, Iceland has a forward-thinking attitude to many key issues, including conservation, climate change, and alternative fuel sources. Tourism accounts for a large slice of the economy and Icelanders are very warm and welcoming. However, the prices do reflect its remote location! Here are a few photos of the trip - well worth the effort. Here's to next year.

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## It's Time For Our 12th Charity Challenge

The countdown is on to the 12th Catch 22 Charity Challenge, which will see us take on the might of the South Downs Way from 1st to 5th of May. Some walkers will tackle the full 99 mile stretch over 5 days; others will join us for the final two days (Saturday and Sunday) and the triumphal march into Eastbourne!

We'll be based in Brighton on Friday, Saturday and Sunday, at the Good Companion, Seven Dials. Although you'll be expected to fund your own accommodation and food, we will be organising the walk itself and transport to and from start/finish points. The Sunday night social is not to be missed!

There will be experienced walk guides on hand to assist throughout the Challenge should anyone need it. It is a charity event and we ask that you pledge £50 to our favoured charity, The Lord's Taverners in order to cover the cost of transport. After that, any sponsorship you get can be donated to the charity of your choice.



If you'd like to take part in this great event (and why wouldn't you?) all it takes is an email to [vince@c22.co.uk](mailto:vince@c22.co.uk) to register your interest, whether you want to do the whole walk or just the final two days.

Over the years, since 1997, we've taken on the 3 Peaks, Welsh 3000s, the Pembroke and Cornish coast lines, Hadrian's Wall, Mendip Way, Glencoe and the Lakeland 4 Peaks, among others. This Challenge promises to be up there with the best.

'We'd love to see you on the Challenge, so be prepared! Start walking up the stairs rather than taking the lift or standing on the escalator !'

Vince Parker  
MD  
Catch 22



## And Don't Forget: IWFM London Golf Day

As we struggle through winter's cold weather, time to look forward to sunnier prospects, short sleeves and pristine fairways.

The IWFM London Region Golf Day will return to its spiritual home of Highgate Golf Club on Tuesday 11th June 2019.

Entries are welcome now from individual and corporate members for this the 20th running of a keenly fought competition. Sponsorship opportunities are also available

To reserve single or team places, just drop a line to [don@c22.co.uk](mailto:don@c22.co.uk) or call 07850 9098912.



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## Nick Joins IWFM London Committee



Catch 22's London Branch Manager, Nick Moore has recently been invited to join the London regional committee of the newly-renamed IWFM. Nick will be involved with organising an ambitious agenda of regional events that give the membership the chance to interact with the Institute, not to mention the more social get-togethers that promote networking. We wish him the very best for his tenure.



From our London office, Jana Spakova and Beatriz Lozano-Verges both attended the star studded P&FM Awards at the Brewery in November. It was their first taste of a glitzy FM night out and they certainly had a great time, mixing with some giants of the industry! Both are now looking forward to the 2019 awards season and hope to be involved again.

## Newcomers to C22



Jeanette Brown has recently joined the London team as Administrator. She was previously a nursery school teacher and her family has associations with Catch 22, including her brother in law, son Charlie and daughter Sophie who have all worked with us over the years. Welcome, Jeanette!

Tom Redfearn has joined the Technical Recruitment division as a trainee Consultant. A graduate of Chester University in 2018, Tom moved back home to Leeds last summer to be close to his beloved Leeds United and he's hoping to see them back in the Premiership at the end of this season.



Roxanne Beckett joins our FM recruitment team in Leeds. Mum to one and recruitment consultant to many, Roxanne has 9 years' experience supplying temporary staff. She's a lover of travel and particularly enjoys India and Ibiza. Welcome Roxanne!

[www.c22.co.uk](http://www.c22.co.uk)

Technical Staff?  
We've got it covered!



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Compiled and Edited by Don Searle © Catch 22 January 2019

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