Company Name:	**Catch 22 ("the Company")**
Policy Name:	**Modern Slavery Policy**
Date:	**01 March 2026**

1. Catch 22 is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

2. Catch 22 is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

3. Catch 22 provides appropriate training and awareness information for all of its staff.

   In particular:

   All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to their line manager

5. Reports surrounding these issues are taken extremely seriously by our senior leadership team who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards,
- Removing that organisation from our preferred supplier list,
- Passing details to appropriate law enforcement bodies.

6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:

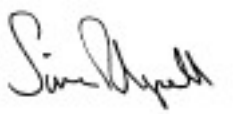
   The level of modern slavery training and awareness amongst our staff.

7. As part of our efforts in this area, we publish a modern slavery statement on an annual basis.

8. We would also recommend reading this in conjunction with our other policies, including our:

- Anti-bribery / corruption policy, and
- Whistle-blowing policy.

This policy was adopted on 1st March 2026 after being agreed by our board of directors.



Simon Aspinall, CEO